



Position: Veterinarian in Charge

Reports to: Executive Director

Status: Exempt, full-time (applicants interested in a part-time position will also be considered)

Summary

The Chesapeake Humane Society operates a low-cost, high-volume clinic, offering preventative veterinary care, spay/neuter surgery, dentals, and various surgical procedures. The Veterinarian in Charge is responsible for providing veterinary oversight, establishing and maintaining protocols, and performing high-quality surgical procedures and other routine veterinary services in a fast-paced setting.

Duties and Responsibilities

- Consult with and advise management with regard to clinic and shelter operations
- Develop and maintain protocols for all aspects of veterinary care and advise on animal care protocols
- Assess patient's health and medical histories as it relates to their qualification as surgery/service candidates
- Perform spay, neuter, dental, and other surgical and animal medical procedures
- Oversee vaccine clinics and perform medical procedures as necessary
- Oversee and perform surgical monitoring, administration of pre-anesthetic and anesthetic drugs, and post-surgical monitoring through discharge
- Maintain clinic controlled substance log
- Supervise, support, and train Associate Veterinarian(s), Licensed Veterinary Technicians and Veterinary Assistants
- Ensure clinic compliance with all applicable laws established by the Virginia Board of Veterinary Medicine and the U.S. Drug Enforcement Agency
- Participate in continuing education programs in accordance with state requirements
- Provide medical counseling to clients
- Order clinic supplies and products as needed
- Perform veterinary services and provide protocol oversight for Chesapeake Animal Services (CAS) per the contract between CAS and CHS
- Engage visitors in non-confrontational, educational conversations regarding animal care, surrender, sheltering policies, etc.
- Work cooperatively with all staff to promote the CHS mission
- Perform other duties as assigned

Skills and Educational Requirements

- Degree in veterinary medicine from an accredited university of veterinary medicine
- License to practice as a veterinarian in the state of Virginia
- Drug Enforcement Agency controlled-substance registration
- Must possess and maintain independent insurance and provide proof to CHS
- Ability to make sound decisions with regard to patient care and clinic operations

- Confidence using computer systems and learning new software
- Strong interpersonal skills, including the ability to communicate with and relate to people of all age groups across a wide spectrum of the community
- Strong written and oral communication skills including the ability to educate clients effectively in English
- Preferably, experience in shelter medicine and in high volume spay/neuter clinics
- Willingness to discuss euthanasia, open-admission sheltering, and surrender of pets in a non-judgmental, non-confrontational, fact-based manner
- Ability to express organizational standpoints when serving as a CHS representative
- Ability to handle confidential or sensitive information with discretion

Physical and Time Demands

- Ability to work early mornings, evenings, and weekends
- On call hours as needed for CHS foster animals
- Ability to work in the presence of animals, wildlife, strong odors, and cleaning solutions
- Ability to stand, walk, bend, and lift and carry materials up to 40 lbs
- Valid driver's license and reliable personal transportation to and from CHS and CAS

To apply, submit cover letter, resume, and professional references to Hiring@ChesapeakeHumane.org