



Position: Associate Veterinarian
Reports to: Medical Director

Status: Salaried, Part- or Full-Time

Location: Primary: 312 Battlefield Blvd N., Chesapeake, VA 23320
Secondary: 1149 New Mill Drive, Chesapeake, VA 23322

Summary

The Chesapeake Humane Society operates a low-cost, high-volume clinic, offering preventative veterinary care, spay/neuter surgery, dentals, heartworm treatments, and various surgical procedures. The Associate Veterinarians are responsible for performing high-quality surgical procedures and other routine veterinary services in a fast-paced setting. The Associate Veterinarian will also focus on vaccine clinics, shelter rounds, and wellness appointments. The incumbent shall uphold and abide by clinic and shelter protocol as set by the Medical Director.

Duties and Responsibilities

- Oversee vaccine clinic appointments and wellness/sick appointments and perform medical procedures as necessary
- Assist the Medical Director with shelter rounds
- Maintain clinic controlled substance log
- Supervise, support, and train Licensed Veterinary Technicians and Veterinary Assistants
- Ensure clinic compliance with all applicable laws established by the Virginia Board of Veterinary Medicine and the U.S. Drug Enforcement Agency
- Participate in continuing education programs in accordance with state requirements
- Provide medical counseling to clients
- Perform veterinary services for local shelters as needed
- Engage visitors in non-confrontational, educational conversations regarding animal care, surrender, sheltering policies, etc.
- Work cooperatively with all staff to promote the CHS mission
- Perform other duties as assigned

Skills and Educational Requirements

- Degree in veterinary medicine from an accredited university of veterinary medicine
- License to practice as a veterinarian in the state of Virginia
- Drug Enforcement Agency controlled-substance registration
- Must possess and maintain independent insurance and provide proof to CHS
- Ability to make sound decisions with regard to patient care and clinic operations
- Confidence using computer systems and learning new software
- Strong interpersonal skills, including the ability to communicate with and relate to people of all age groups across a wide spectrum of the community
- Strong written and oral communication skills including the ability to educate clients effectively in English
- Preferably, experience in shelter medicine and in high volume spay/neuter clinics

- Willingness to discuss euthanasia, open-admission sheltering, and surrender of pets in a non-judgmental, non-confrontational, fact-based manner
- Ability to express organizational standpoints when serving as a CHS representative
- Ability to handle confidential or sensitive information with discretion
- Ability to function well independently and as a team member
- Ability to mediate and problem solve in the moment
- Excellent attention to detail; organization skills and ability to multitask

Physical and Time Demands

- Ability to work early mornings, evenings, and weekends
- On-call hours as needed for CHS foster animals
- Ability to work in the presence of animals, wildlife, strong odors, and cleaning solutions
- Ability to stand, walk, bend, and lift and carry materials up to 40 lbs
- Ability to handle stress
- Valid driver's license and reliable personal transportation to and from CHS

Salary and Benefits

- Competitive salary, dependent on the number of days worked
- Flexible to a reasonable degree in creating an ideal work schedule for this position. At least 1-2 Saturdays per month are required
- Minimal on-call requirements
- Medical, Dental, and Vision Insurance (full-time only)
- Paid Holidays (full-time only)
- Personal Time-off (full-time only)
- Simple IRA Plan with organization match
- Professional development and continuing education opportunities
- Discounted clinic services and adoption fees
- Discounted retail items, pet prescriptions, and prescription foods

To apply, submit cover letter, resume, and professional references to DVM@chesapeakehumane.org